



Code of Conduct Policy for in class Life-Drawing

We at OMAH believe that all employees, visitors, volunteers and patrons deserve to be treated with dignity and respect. Due to the nature of our Life-Drawing program, where employees and patrons are in contact with nude and semi-nude models, we are asking that you take a moment to review our code of conduct policy and to please respect the model's personal boundaries. It is necessary that you obey this Policy to ensure a safe, healthy and enjoyable environment for all. OMAH will not tolerate:

- *Any vexatious comment(s) or conduct that is known, or ought reasonably to be known, to be unwelcome toward any other employee, volunteer or officer of the organization;*
- *Sexual advance or solicitation by a person who is in a position to grant or deny a benefit to another where the advance is known, or ought reasonably to be known, to be unwelcome;*
- *Reprisal or threat or reprisal by a person in a position to grant or deny a benefit to a person who has rejected his or her sexual proposition;*
- *Unnecessary or unwanted physical contact, ranging from touching, patting or pinching to physical assault;*
- *Leering or other suggestive gestures; unwelcome remarks, jokes, suggestions or insults about a person's physical appearance, attire or sex; displaying pornographic pictures or otherwise offensive sexually explicit materials; practical jokes of a sexual nature which cause awkwardness or embarrassment; compromising invitations.*

If you witness or are the recipient of any of the above actions while at OMAH, you must report it immediately to the Arts Programming Coordinator, Tanya Cunningham - artscoordinator@orilliamuseum.org. Failure to comply with our Code of Conduct Policy could result in disciplinary measures.

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